



Lansdowne: A de Ferrers Trust Academy Person Specification

Teacher	Source of Evidence	Requirement
Qualifications		
A teaching qualification	A	E
A first degree or equivalent	A	E
Experience		
A variety of teaching experience across EYFS ,KSI, KS2	A,R,I	EYFS- E D
Involvement in curriculum development within a school	A,R,I	D
Working successfully in partnership with parents and the wider community	A,R,I	D
Knowledge		
Current education issues and developments	A,I	E
National Curriculum, national strategies and assessment	A,R,I	E
Implications of equal opportunities and inclusion issues	A,I	E
Strategies for improving the quality of teaching and learning	A,R,I	E
Strategies for school improvement and raising standards of achievement	A,I	E
Understanding of appropriate strategies for managing pupils' behaviour	A,R,I	E
To have an understanding of and commitment with the Academy and Trust values.	A,I	E
Skills and Abilities		
An excellent, creative teacher who motivates children	A,R,I	E
Able to relate well to children and share their interests and enthusiasms	A,R,I	E
Effective administrative and organisational skills	A,R,I	D
Ability to communicate orally and in writing to a wide range of audiences	A,R,I	E
Working knowledge of ICT for teaching and administrative purposes	A,R,I	D
Ability to cope with the pressures of a demanding teaching position	A,R,I	E
Other		
Commitment to providing an effective learning environment appropriate to the need and abilities of all pupils	A,I	E
Commitment to the development and maintenance of positive partnerships between the school, parents, governors and the community	A,I	E
Key	A -Application Form I – Interview R - Reference	D – Desirable E – Essential